



# The Landstar Link

Spring 2017

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TRANSPORTATION MANAGEMENT SOLUTIONS • TRUCKLOAD • LTL • HEAVY HAUL/SPECIALIZED • EXPEDITED • AIR • OCEAN • RAIL INTERMODAL

### TCA Fittest Executive Challenge

Congratulations to Landstar Vice President of Safety & Compliance Mike Cobb on ranking third in the 2017 Truckload Carriers Association (TCA) Fittest Executive Challenge powered by Rolling Strong. More than a weight loss contest, 10 TCA-member executives from different companies worked their way through several physical challenges, including bench pressing a truck tire!

The event, which took place during the TCA's annual convention in March, was created to bring awareness to driver health initiatives including weight, blood pressure and glucose levels. Cobb, like the other participants, worked for seven weeks to improve his health, with the weekly support of Rolling Strong wellness coaches. Cobb lost 17 pounds before the challenge with simple diet modifications and regular exercise.

"Taking care of yourself is so important. You can't successfully run a business, much less run down the road, if you're in poor health," says Landstar Vice President of Safety & Compliance Mike Cobb. "Landstar commends the TCA for leading the industry in setting good examples of health and wellness."

While Cobb admits that he was really looking forward to a slice of pizza immediately following the challenge, he says, "It's a great feeling to get those extra pounds off." Pounds, he says, he plans to keep off. ★

### Gary Buchs 2016 TCA Owner Operator of the Year

Landstar business capacity owner (BCO) Gary Buchs was recently named the 2016 Truckload Carriers Association (TCA) Owner-Operator of the Year. The announcement was made March 28, during the TCA's annual meeting held in Nashville, Tennessee.

Buchs was one of three owner-operator finalists in the running for the title and \$25,000 cash prize awarded by contest producers TCA and *Overdrive*. The contest recognizes winners for their ability "to operate in a safe manner on the public highways, efforts to enhance the public image of the trucking industry, positive contributions to the community in which he/she lives," and the "ability to run a successful business."

Buchs, who lives in Colfax, Illinois, has earned his 10-year Landstar Safe Driving award and regularly volunteers his truck and time to conduct No-Zone demonstrations for driver education students around the country. Additionally, his community involvement earned him the TravelCenters of America Citizen Driver award in 2015. He also has earned 10 Landstar Star of Quality awards in the past 12 years, including one platinum star, which is awarded in exceptional circumstances such as those faced with a life or death situation. The Star of Quality is awarded to those who have been nominated for



(Left to Right) Landstar BCO Gary Buchs and Landstar Vice President of Safety & Compliance Mike Cobb accept Gary's award during the 2017 TCA annual meeting held in Nashville, TN.

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displaying excellent customer service above and beyond the call of duty.

"Gary's commitment to the safety and education of others speaks to his ability to represent our industry in a positive light," wrote Landstar President and CEO Jim Gattoni in a letter supporting Buchs' nomination. "He would make an outstanding ambassador to the public, projecting an image that is worthy of the industry's safe, honorable, customer-driven professionals who deliver the goods that touch our lives every day, in every way."

To be eligible for the contest, applicants had to have one million consecutive accident-free miles and meet other standards including business plans and financial statements. ★

# In the News

## What You Need to Know About the FDA Food Safety Modernization Act

Landstar agents, BCOs and operators need to educate themselves on the new regulations surrounding the Sanitary Transportation of Human & Animal Food. The Food and Drug Administration (FDA)

**FDA FOOD SAFETY  
MODERNIZATION ACT**

Food Safety Modernization Act (FSMA) rule on Sanitary Transportation of Human and Animal Food went to effect April 6, 2017. The Act states that the rule establishes requirements for shippers, loaders, carriers by motor vehicle or rail, and receivers involved in transporting human and animal food to use sanitary practices to ensure the safety of the food. Specifically, the FSMA rule establishes requirements for vehicles and transportation equipment, transportation operations, records and training.

According to the FDA, “the goal of this rule is to prevent practices during transportation that create food safety risks, such as failure to properly refrigerate food, inadequate cleaning of vehicles between loads, and failure to properly protect food.”

Please visit LandstarOnline for details on Food & Safety Training, search FSMA under Safety & Compliance. For additional information visit: <https://www.fda.gov/Food/GuidanceRegulation/FSMA> ★

## Award Winning Achievements

- Congratulations to Landstar Agents David Franks and Mike Miller of Landstar agency HMD in Hammond, Louisiana on earning Lowe’s 2016 Platinum Carrier award for “consistently providing Lowe’s with the highest level of delivered service.” This is the sixth year that Landstar has earned an award from Lowe’s for service excellence based on on-time performance, compliance and load acceptance.

on-time service, CSA performance and SmartWay partnership.” Other factors include responsiveness and customer service.

- Congratulations to Landstar Agent Brian Eckman on earning the 2016 Largest Growth award in the large volume category from Active Aero group, a global logistics supply chain company. ★

- Landstar Inway, Inc. was among those listed as earning a Translogistics Inc. Certified Provider Partner Program or CP3 award. Translogistics Inc. recently named Landstar 2016 Truckload Asset Carrier of the Year. According to a statement by Tim Wolfskill, logistics project manager for Translogistics Inc., “The criteria for these awards are data-centric and based on companywide quantitative data, as well as survey feedback. The selection process includes claims,



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Send your ideas and suggestions to: [corpcomm@landstar.com](mailto:corpcomm@landstar.com)  
Please include your name, address and cell phone number.

# 2017 Convention

## 2016 Star Performance Awards

*Congratulations to all the award winners at the 2017 Landstar Convention held this month at the JW Marriott Orlando Grande Lakes Resort.*

### Agents with Revenue \$1- \$2.5 Million

Jay Smukowski  
JSS Trucking  
Ponsford, Minnesota

### Agents with Revenue \$2.5 - \$5 Million

Richard Thorne  
Pride Logistics  
Costa Mesa, California

### Agents with Revenue \$5 - \$7.5 Million

Brian Vargas  
Rocky Mountain Expedited LLC  
Albuquerque, New Mexico

### Agents with Revenue \$7.5 - \$10 Million

Trey Lee  
Lee Trucking  
San Marcos, Texas

### Agents with Revenue Over \$10 Million

Bobby Schlieske  
Bestway  
Minneapolis - St. Paul, Minnesota

### LSO of the Year

Lacey Crosson-Cornelius  
Crosson Agency  
Gadsden, Alabama

### Top M.U.S.T. Customer of the Year

Toromont CAT, Concord, Ontario  
Agents: Trevor and Shelley Hagerman  
T. H. Logistics  
Stirling, Ontario

### Rookie of the Year

Jennifer Phillips-Page  
JPP Logistics  
Plainville, Massachusetts

Photos from the 2017 Convention are now posted to [www.floryphotography.com](http://www.floryphotography.com). Click on "view my work," then, at the bottom of the next page, select the box that reads "view my work and order photographs." Then, select 2017 Landstar Annual Convention at the top left of the page. ★

## 2016 Chief Executive's Circle Inductees



*Borra Chappellear Davis Molphus*



*Smugala Smugala Spencer Stelts*



*Batt Moudy Putzke Stern Stewart*

*(Left to right) Paul Borra, Doug Chappellear, Linda Davis, Ed Molphus, Dave Smugala, Robin Smugala, Diane Spencer, Jim Stelts.*

*Not pictured: Bob Carlson, Dana Reilly*

*Gold Level: Tim Batt, Bob Moudy, Brian Putzke, Wade Stern, Robby Stewart*

*Not pictured: Randy Owens*

The Class of 2016 Chief Executive Officer Circle members were inducted at the Landstar Convention held in April. Each new inductee has been an agent of record with Landstar for a minimum of 10 consecutive years and has generated a minimum of \$40 million in Landstar revenue. The gold level honors long-term performance and a commitment to excellence in safety and customer service. Each gold level inductee has been the agent of record for a minimum period of 15 consecutive years, starting on or after Landstar's inception in 1988, and must have accrued a minimum of \$125 million in Landstar revenue. "The level of success realized by these agents is worthy of the utmost praise," said Landstar President and CEO Jim Gattoni. "Each of these men and women has defined success on their own terms and they truly represent the best of Landstar's independent agents." ★

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# 2017 Convention

## Jeffrey C. Crowe-Robert E. Zonneville Lifetime Achievement Award



*Landstar President and CEO Jim Gattoni presents Eric Vrabel, Landstar's executive vice president of southern field operations with the Jeffrey C. Crowe-Robert E. Zonneville Lifetime Achievement award during the 2017 Convention held in Orlando, Fl.*

Landstar Executive Vice President of Southern Field Operations Eric Vrabel was awarded the Jeffrey C. Crowe-Robert E. Zonneville Lifetime Achievement award during the 2017 Landstar Convention held April 8 in Orlando, Florida.

“Eric has always been focused on the things that embody this award,” said Landstar President and CEO Jim Gattoni. “He has an uncompromising commitment to Landstar agents and BCOs, and he is a loyal champion of Landstar’s unique business model.”

Vrabel has been a part of the

Landstar story since the beginning. He has overseen transportation sales forces since 1982, when he became manager of the southern region for Inway, before it became Landstar Inway, Inc.

In addition to fostering Landstar entrepreneurs and customers, Vrabel and his wife of 30 years, Kelly, have raised two children.

The winner of the Lifetime Achievement award is selected from nominated employees who not only succeed at Landstar, but have also helped others succeed. ★

## 2016 Landstar Award for Outstanding Management Achievement

Landstar Vice President of Transportation Administrative Services Aimee Cooper was honored with the Landstar Outstanding Management Achievement award during the 2017 Landstar Convention for her part of the Landstar 2020 initiative.

Cooper joined Landstar in 2003 as a staff accountant. She later took on the role of director of financial reporting, and was promoted to vice president of Landstar's supply chain solutions segment in 2009. In 2014, Cooper became Landstar's vice president of business development and analysis, until June 2015, when she was promoted to her current role as vice president of transportation administrative services.

“Aimee’s leadership has helped to shape the automation of the financial and operations processes within the prototype Transportation Management System software (TMS),” said Landstar President and CEO Jim Gattoni when presenting the award to Cooper. “The capabilities of the prototype TMS will enable users to work within a single tool throughout the order-to-cash process for each shipment. The result is expected to be improved productivity



*Landstar President and CEO Jim Gattoni presents the 2016 Landstar Outstanding Management Achievement award to Aimee Cooper, Landstar vice president of transportation administrative services.*

and visibility for agents and corporate staff.” He added, “Aimee has a strong grasp of Landstar’s overall mission and how agents, customers and BCOs fit together in Landstar’s business model.”

Candidates for the award are nominated by senior management based on their effectiveness, leadership and managerial skills. Candidates demonstrate a clear understanding of Landstar’s mission and a willingness to take on additional responsibility. Nominees must have at least five years of continuous employment as a manager and continuously make innovative and practical contributions to efficiency and productivity. ★

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# 2017 Convention

## Landstar Scholarship Recipients

Congratulations to the newest recipients of a Landstar Scholarship announced during the 2017 Landstar Convention.

The Landstar Scholarship Fund was established to recognize outstanding undergraduate achievement and civic involvement. Since 1995, Landstar has recognized and awarded more than 298 scholarships for a total of more than \$700,000.

Eligible candidates must be enrolled in high school and plan on attending a two- or four-year college or university or must already be enrolled in a two- or four-year college or university and have successfully completed a minimum of 12 credit hours. All eligible candidates must plan to enroll for at least 12 credit

hours at a accredited two- or four-year college or university during the academic year for which the scholarship may be granted. All candidates must have a cumulative GPA of 3.0 or higher.

An independent selection committee of professors from the University of North Florida carefully evaluated 74 eligible applications this year and chose 18 of those applicants to receive a Landstar Scholarship. This school year 13 applicants will receive scholarships in the amount of \$2,500 and five will receive a scholarship in the amount of \$3,500.

**CONGRATULATIONS TO THE NEWEST SCHOLARSHIP RECIPIENTS!**

### \$2,500 SCHOLARSHIPS:

**Evee Blake**

*Daughter of Landstar Operator  
Arden Blake*  
Incoming Freshman,  
Oakwood University

**Calvin Cole**

*Son of Landstar Employee  
Jackie Davis-Cole*  
Junior, University of  
Central Florida

**Sahejvir Dhillon**

*Son of Landstar Agent  
Susan Dhillon*  
Incoming Freshman,  
undecided

**Savannah Gilham**

*Daughter of Landstar Agent  
Employee Robin Gilham*  
Incoming Freshman,  
Mississippi State University

**Allison Gunter**

*Daughter of Landstar BCO  
Keith Gunter*  
Incoming Freshman,  
Springfield College

**Lexie Lonardo**

*Daughter of Landstar Agent  
Laura Lonardo*  
Sophomore, University  
of Northern Colorado

**Keren Marroquin**

*Daughter of Landstar BCO  
Luis Marroquin*  
Senior, University of  
Southern California

**Kenneth "Brandon" May**

*Son of Landstar BCO  
Kenny May*  
Junior, Morehead  
State University

**Dawson Pate**

*Son of Landstar Employee  
Jennifer Pate*  
Sophomore, University  
of Florida

**Darien Pepple**

*Daughter of Landstar Agent  
Ron Pepple*  
Junior, University of  
Pittsburgh

**Lindsey Ragon**

*Daughter of Landstar BCO  
Darrell Ragon*  
Junior, University of  
North Carolina Wilmington

**Thalia Rey**

*Daughter of Landstar Employee  
Ana Rodriguez*  
Junior, University of Florida

**Steven Wieser**

*Son of Landstar Employee  
Greg Wieser*  
Senior, St. Mary's College  
of California

### \$3,500 SCHOLARSHIPS:

**Aaron Cortinas**

*Son of Landstar BCO  
LeRoy Torres*  
Sophomore, University  
of Texas at Tyler

**Sandra Espericueta**

*Daughter of Landstar BCO  
Jaime Espericueta*  
Junior, Texas A&M University-  
Corpus Christi

**Noah Laman**

*Son of Landstar BCO  
Guy Laman*  
Incoming Freshman,  
undecided

**Lavleen Mader**

*Son of Landstar BCO  
Rupi Mader*  
Incoming Freshman,  
Wayne State University

**Samantha Schermerhorn**

*Daughter of Landstar Agent  
Scott Schermerhorn*  
Incoming Freshman, University  
of Wisconsin, Platteville ★

## All-Star Celebration Registration



**2017 BCO All-Star Celebration**  
**July 7-9, 2017**  
**Gaylord Opryland Resort**  
**Nashville, TN**

Registration for the 6th Annual All-Star Celebration is underway. The awards weekend for Landstar Roadstars and Million Mile Safe Drivers is being held at the Gaylord Opryland Resort & Convention Center in Nashville, Tennessee, Friday, July 7 to Sunday, July 9.

Invitations went out mid-April to the Class of 2016 Landstar Roadstars and Million Milers, as well as eligible alumni. Be sure to call the registration hotline as soon as possible to reserve your two complimentary nights stay by dialing 888-874-0300.

- ★ Three days of food, entertainment and camaraderie.
- ★ Banquet and induction ceremony for the newest class of Landstar Roadstars and Million Milers.
- ★ Landstar new truck giveaway. All active Roadstars and Million Milers are eligible to win the big rig.
- ★ Invited guests get two nights of accommodations on Friday and Saturday.
- ★ Self-parking is free and available on-site. ★

## Landstar Safety Meeting in Romulus Expands

In a show of appreciation for your safety-first efforts, we're celebrating the 25th anniversary of Landstar's annual safety meeting in Romulus, Michigan, by kicking off the event a day early and including more safety discussions and guest speakers.

All Landstar BCOs are invited to attend the safety event. No reservations are required to join us starting at noon EDT, May 12.

Lunch will be served on Friday, May 12, prior to a question and answer session with Landstar representatives and, for the first time at this event, a panel of Landstar agents,

who will share their perspectives on safety. Stay for dinner Friday night to hear motivational speaker Dan Baker.

The event continues Saturday, May 13 starting with breakfast and guest speakers, before Landstar's safety meeting, which starts at 10:15 and is followed by lunch and door-prizes. The day ends with a CABS class at 1 p.m.

This year's two-day event will be held at the Sheraton Detroit Metro Airport at 8000 Merriman Road in Romulus, Michigan. Visit LandstarOnline for more details. ★

## Nominate a Star of Quality

Every day we come across members of the Landstar family who go above and beyond the call of duty. The Star of Quality award is the best way to recognize deserving BCOs and agents.

When you witness someone doing an exceptional job while upholding Landstar's values, nominate him or her for a Star of Quality award. It's as easy as sending an email to

StarQ@landstar.com. Tell us what the individual did to deserve a bronze, silver, gold or platinum Star of Quality, and be sure to include the nominee's name, unit number or agency code, as well as your contact information.

Qualified nominees will receive a letter and lapel pin recognizing their extra efforts. ★

# In the News



## LSOs of the Month

Congratulations to Landstar Agent **Hal Gagliano** of GCR Logistics in Houston, Texas who was selected as the January 2017 Landstar Safety Officer (LSO) of the Month. Gagliano regularly participates in the Landstar Safety Thursday Conference Call and the Landstar M.U.S.T. (Mutual Understanding of Safety Together) customer program. Recently, he conducted a M.U.S.T. visit with his customer, SNC-Lavalin in Sealy, Texas. The customer participated in safety and load securement presentations, and observed a hands-on demonstration of a pre-trip inspection and proper load securement.

**Michael Black** of MNY agency in Greene, New York was selected as the February 2017 Landstar Safety Officer of the Month. The agency has zero accident and cargo claims. Recently, Black hosted his first ever M.U.S.T. visit with his customer Raymond Corporation, where they discussed best safety practices and proper cargo securement. Black also supports Landstar's safety culture by regularly participating in the Safety Thursday Conference Call and attending safety meetings in his area.

**Michael Lepior** of the LAN agency in Owosso, Michigan has been selected as the Landstar Safety Officer of the Month for March 2017. Lepior and the LAN staff host an annual LSO/BCO meeting in Romulus, Michigan which is celebrating its 25th anniversary this year. The agency has zero accident and cargo claims. Lepior and his staff regularly exchange safety ideas with their customers, and host M.U.S.T. visits with customers to discuss best safety practices. ★

*Know a Landstar Safety Officer who has gone above and beyond to promote safety and deserves to be LSO of the Month?*

*Email your nominations for LSO of the Month to [safety@landstar.com](mailto:safety@landstar.com) or contact any Landstar field safety manager.*

## Instructor of the Year

Landstar Orientation Coordinator Simone Jackson-Rodgers has been selected by the National Safety Council (NSC) as the 2016 Professional Truck Driver Instructor of the Year.

Jackson-Rodgers teaches the finer points of safe driving at Landstar's Orientation Center in Ft. Worth, Texas. Since joining Landstar in 2012, Jackson-Rodgers has instructed more than 3,200 students.

"Simone excels at getting truck operators to think safety at all times," says Yancy Pendleton, Landstar BCO orientation supervisor.

The award is based on the personal best performance of the instructor as evaluated by the instructor's students and supervisors. According to the NSC, Jackson-Rodgers was selected from the National Safety Council's 6,000 certified Defensive Driving Course instructors worldwide.

The actual award will be presented during the NSC's annual safety congress and exposition September 23, 2017 in Indianapolis, Indiana. ★

## What's going on

- May**
- 18** ..... Safety Thursday
- 29** ..... Memorial Day
- June**
- 15** ..... Safety Thursday
- July**
- 4** ..... Independence Day
- 7-9** ..... All-Star Celebration, Nashville, TN
- 20** ..... Safety Thursday

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# Landstar Milestones

Landstar is delighted to recognize those employees who will reach a milestone of 20, 25, 30, 35 and 40 years of service with the company this year. Their hard work and on-going commitment to Landstar over the years is to be congratulated.



## 40 YEARS Dianna White

*Director, Legalization*

**The best part of my job is:** “Helping BCOs stay legal, which allows them to run and make money.”

**My motto:** “Don’t put off tomorrow what you can do today!”

**You can't tell from looking at me:** “I am a proud great-grandmom.”

**The one thing I want most people to remember about me is:** “She did her job with pride and a smile to the best of her ability.”



## 30 YEARS Cindy Damato

*Administrative Assistant, Regions 1&7*

**The one thing I want most people to remember about me is:** “She’s the one that can get the job done and make things happen.”

**The best part of my job is:** “My region management teams and the agents I work with on a daily basis.”

**My motto:** “Follow your intuition. If it doesn’t feel right, then it usually isn’t.”

**I am looking forward to:** “Hoveround races with Cheryl Robinson at Landstar when we are in our 70s.”



## 20 YEARS Eric B. Geller

*Vice President, IT - E Commerce & Data Management*

**My greatest inspiration at Landstar is:** “Our awesome office staff. **Why?** “They differentiate us in the market and have a great attitude!”

**The best part of my job is:** “Being part of a team that builds software and systems that move the business.”

**The accomplishment I am most proud of is:** “The ocean rescue of a young child.”

**I cannot live without:** “Bill’s tabouli!”

**I am looking forward to:** “Ice hockey in Jax, and mastering the *Great American Songbook* on guitar.”



## 20 YEARS Nancy Stevenson

*Compliance Clerical Clerk*

**My motto:** “Just do it.”

**The accomplishment I am most proud of is:** “My three children and three grandchildren.”

**You can't tell from looking at me:** “I am more spry than I look.”

**I still can't get the hang of:** “My smart phone.”

**One thing I miss from days gone by:** “My 1966 VW Bus.”

**The thing I want people to remember most about me:** “I really am a crazy cat lady.”

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# Welcome New Agents 1/1/17 - 3/30/17

Allazov, Ramin - ORG  
Alpine, John - AWR  
Alzayadi, Riyadh - PTR  
Amin, Rashid - RFB  
Arabadjian,  
  Varuzhan "Greg" - TCL  
Arimany, Jordi - LGC  
Barnard, Matthew - IBU  
Bashaw, Todd - TFB  
Bhangal, Gurpreet - GUD  
Birol, Christian - CKN  
Brewer, John - JHB  
Brodale, Nate - NBL  
Busbice, Jason - JBG  
Carroll, David - DCC  
Cave, John - NYO  
Cibirka, Kastytis "Cash" - CBK  
Crawford, Sr., Nathon - NEM  
Davis Jr., William "Billy" - WRD  
Dean, Christi - MNL  
Dean, Jeremy - MNL  
Dobie, Edward - GGT  
Donev, Dilian - DVV  
Dugain, Daniel - MFT

Duncan, Jennifer - JNR  
Eliuk, Gregory - GYD  
Enriquez, Jose - WTB  
Farris, Chad - FCS  
Foody, Dylan - DTF  
Freeman, Lenward - FRM  
Gieger, James "Randy" - GPM  
Gill, Donald - KAD  
Guillory, Kevin - FCS  
Gwinn, Adam - AJG  
Hall, Angilean - HZD  
Halsch, Anthony - AHL  
Harris, Robert - RAH  
Hill, Pamela - PGL  
Hindman, James "Jamie" - JHI  
Huremovic, Muhamed - MUH  
Ibrahim, Mohamed - MDI  
Ingle, Robert - OLL  
Jackson-Jordan, Kenya - BEJ  
Jenkins III, John - MCH  
Johnson, Calvin - CJT  
Jones, Aaron - BLF  
Kensinger, David - AFS  
Kilpatrick, Bradley - GCL

Koehl, William "Bill" - WJK  
Kraemer, David - KMR  
Lahr, Kevin - KRL  
Landrus, Andrew - NVV  
Lasseigne, Shawn - SWN  
Laughlin, Dennis - LAU  
Lemay, Zachary - ZLM  
Lewis, Tonya - TLR  
Leyendecker, Monica - LEY  
Lister, Kaylonda - KLL  
Locke, Angela "Nicole" - NLT  
Lorenzo Jr., Angel - LNZ  
Maldonado, Cynthia - LCM  
Martinez, Matthew - MWM  
McCann, Lylith - LKM  
McCoy, Debra - ILP  
Mclaughlin, Johnny - SEG  
Medic, Esad - MEL  
Melkonyan,  
  Nshan "Nate" - NHN  
Mendoza, James - PVL  
Mihailov, Nikolay - NKM  
Modic, Brett - MDE  
Monagan, Patrick - PKM

Murray, Cynthia - CYN  
Ngirishi, Clemency - BVT  
Nunn, Kassi - KAD  
O'Brien, Edward - RPT  
O'Dell, John - JOD  
Owen, Jeffrey - BLN  
Parrott, Michel - IAG  
Payne, Kimberly - KPT  
Payne, Mark - MKD  
Peirson, Neil - NPN  
Piera, Andrew - YYZ  
Plaud-Oben, Maria - MOB  
Quilter Jr., Neil - NQS  
Racette, Brittany - BNR  
Raggio, Julieta - RGG  
Rayner, Louise - RYL  
Reid, Thomas - RNT  
Rilee, David - HML  
Rodriguez, Jorge - JGR  
Rogers, Greg - SMO  
Rollins, James "Brad" - BDR  
Romero, Arturo - ARC  
Rowntree, Gary - RMD  
Salim, Omar - OSS

Sandel, David - KNS  
Sandhu, Jasjit - SED  
Scheele, Casey - EDG  
Sears, Paula - RSC  
Shoemaker, Grace - OLV  
Simpson, Edward - ORT  
Singh, Jagjit - KWG  
Singh, Manvir - MWH  
Skinner, Claudia - RRT  
Smith, Stephen - PDQ  
Smlatic, Memic - BSI  
Sossong, Nicholas - NLC  
Styer, Amy - PLS  
Tibbitts, Jeff - JTB  
Vazquez, Aimee - ACV  
Victoria, Michael - MVI  
Walton, David - ACU  
Warren, Jason - HHC  
White, Christopher - CDC  
White, Kendall "Joseph" - WHC  
Whiteman, Robbie - RAF  
Wink, John - WNK  
Zhang, Xiang "Lee" - CNE

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# Happy Anniversary Agents 10+ Years 1/1/17 - 3/30/17

## 44 YEARS

Morrison, Pate - ANN

## 41 YEARS

Baker, Mitzi - CIF

Burford, Bruce - CIF

Platt, Alan S. - BFL

Platt, Lynn - BFL

Stouwie, Donna - CED

## 39 YEARS

Frankovich, Pat - SAM

## 37 YEARS

Daniel, Mark - DLS

Marcoe, Corey - OMA

## 34 YEARS

Betke Jr., Bill - ANT

Betke, Bill - ANT

Betke, Daniel - ANT

Betke, Doug - ANT

Blake, Tommy - BBA

Cogley, Iris - BVR

Eckman, Brian - WAE

Fermanich, Rhonda - TTF

Galloway, Dan - PRT

Galloway, Jane - PRT

Wright III, William - GRC

## 33 YEARS

Shasko, Marc - PIT

Shasko, Troy - PIT

Tucker, Janet - SAF

Tucker, Steve - SAF

Williams, Richard - AVB

## 32 YEARS

Carman, Ken - SYM

Carman, Kyndra - SYM

Edinger, H. Stanley - TLY

## 31 YEARS

Bruce, Bob - NAS

Hagan, Kathleen - NAS

Miller, Dianna - EFM

O'Shea, Kevin - SAV

Shrewsbury, Bucky - SLS

Walker, Richard - BMQ

## 30 YEARS

Buckman, Andy - BMA

Chapman,  
Douglas 'Geoff' - REN

Perruquet, Ken - CQU

Whitley, Jennifer - CQU

## 29 YEARS

Savage, Kirk - IKK

Sepulveda, Joe - LAR

## 28 YEARS

Hilton, Bill - FMC

Mendez, Marcus - LVN

## 27 YEARS

Hull, Wendy - ATG

Kellerstrass, Jack - JKT

## 26 YEARS

Bishop, Roger - BFV

Bishop, Sue - BFV

Greaney White,  
Dawn - VAL

Horne, Carol - MCN

Weaver, Nancy - BTM

## 25 YEARS

Anderson, Linda - SVH

Johnson, Johnny - ATX

Johnston, Steve - RUL

Johnston, Yvonne - RUL

Lee, Maynard - LMC

Meyer, Mike - LMC

Pinson, Josh - AGS

Pinson, Ray - AGS

Tencza, Stan - LMC

Thalman, Bill - KWK

Vandygriff, Rodney - LKY

Volpe, Mike - SKY

## 24 YEARS

Strini, Penny - MWS

## 23 YEARS

Dennis, Allen - RBL

Dennis, Jason - RBL

McQueen, Bill - ILM

## 22 YEARS

Briggs, Regis - ATB

Gearhart,  
Roseanna - ESM

Hawkins, Patricia - FWT

Hixon, Dirk - RHA

Webber, Charles - OKO

Willis, Roy "Chuck" - TCA

Young, Lisa - BAI

## 21 YEARS

Bergren, Jeff - COT

Carton, Gerald - CPI

Crisci, Monte - MON

Hillyard, Brenda - TAL

Kirtland, Jim - ST1

Kocan, Maryanne - GAN

Lentz, John - RDU

Mason, W D - WDM

Moudy, Bob - MAB

Pratt, Troy - GRS

Thompson, Mike - BTU

White, Lynn - PAF

## 20 YEARS

Applegate, Bobbie - CRH

Applegate, Mike - CRH

Armstrong, Jerry - MER

Corvin, Virginia - MTA

Crosson, Bill - GAD

Crosson, Lacey - GAD

Daniel, Mark - CNG

Dobken, Marian - MTA

Goller, Gerald - WMA

Hesketh, Mike - CPL

Key, Andrea - AGG

Mitchell, Jeanne - DRT

Morgan, Johnny - COV

Morgan, Joyce - COV

Napier, Robert - ADF

Shirley, Brad - PTI

Stonestreet, David - NSV

Wood, Jason - CAP

## 19 YEARS

Chappelear, Doug - JAX

Debonis, David - FDB

Debonis, Frank - FDB

Defelice, Michelle - BTW

Freeman, Dan - TYL

Freeman, Kathy - TYL

Molphus, Ed - OSC

Ventura, Deborah - MOH

## 18 YEARS

Calore, Joe - PRI

Clark, Tammy - SBP

Fraleley, John - NHH

Howell, Lisa - ALT

Runions, Frank - FRR

Sloan Jr., Daniel - PLI

Wortman, Brenda - HOL

## 17 YEARS

Apple, Pamela - DEL

Baker, Bruce - BAB

Batt, Tim - GDL

Benjamin, Margo - SCR

Clark, Randy - RCT

Cremen, Walter - CND

Fajardo, Frances - STJ

Griffin, Charla - LDA

Jordan, Alexander - ISI

King, Richard - GSP

McCarron, Karen - MMD

Meaney, James - JMR

Prengaman, Andy - KWF

Prengaman, Lee - KWF

Vranckx Angeline - SIM

Vranckx, Dale - SIM

## 16 YEARS

Banta, Donna - MWC

Buchalter, Bruce - BRU

Laning, Wyma - RLA

Rivas, Bertha - LAX

## 15 YEARS

Coltrain, Larry - GCA

Jensen, Jeff - LCI

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# Happy Anniversary Agents 10+ Years 1/1/17 - 3/30/17

Perryman, John - LLA  
Ruggles, James - ESL  
Terkildsen, Peter - GED

## 14 YEARS

Cribbs, Sheryl - SVR  
Ellison, Michael - KXT  
Harrington, Lisa - CNC  
Jackson, Mike - MPJ

## 13 YEARS

Adams, Carl - CLA  
Adams, Linda - CLA  
Antil, Brent - BAH  
Bennett, Rick - RIK  
Cart, Tim - PEO

Davis, Clifford - WCO  
Gooud, Larry - THC

Hinojosa, Beatrice - RBH  
Hinojosa, Ralph - RBH  
Langeveld, John - JNJ  
Langeveld, Kathy - JNJ

Martin, Betsy - DVR  
Ortolan, Ron - LMI  
Pearson, Darleen - DDP  
Pennington, Alexis - AGM  
Quintanar, Hector - QHE  
Timmons, Joel - DAY  
Vento, Mark - MAV  
Winn, Brad - BLW

## 12 YEARS

Arthur, Susie - JBS  
Forshee, O. Robert - DBY  
Hanover, Jim - IHW  
Lovette, Vickie - GLF  
Sachs, Calvin - RCL  
Smith, Kathy - LOL  
Smith, Tracy - DXT  
Stansel, James - JWS  
Stansel, Linda - JWS  
Tate, Lee - SOM  
Zagone, James - MIW

## 11 YEARS

Celotto, Todd - IGL

Davis, Linda - LCD  
Evans, Damon - ACA  
Kelley, Melissa - WLI  
Pierce, Lisa - LPT  
Taylor, Steve - IGL

## 10 YEARS

Berg, Bob - CGS  
Berry, Jami - JLW  
Brink, Timothy - CBP  
Byrd, Monty - BMC  
Darnell, Jack - FEN  
Dickens, Roland - BHC  
Gilbert, Laportia - SNG  
Gombos, C. - CRG

Kuo, Victor - TOW  
Loughlin, Steven - PIB  
Majors, Norvella - NOR  
McDonald,  
Linda-Gail - CML  
Mcmahon, Michael - ICD  
Reed, S. - CRG  
Sandler, Lawrence - NAN  
Schermerhorn, Scott - SRS  
Smith, Dallas - FEN  
Spiegel, Reed - NPL  
Winger, W. - CRG

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# Welcome New BCOs 1/1/17 - 3/30/17

Aaron, Kevin  
Abah, Iheke M.  
Abdi Sr., Hussein  
Abdullahi, Abdirisq  
Adams, James  
Aguillard, Wendell  
Albertson, John  
Ali, Hadi A.  
Allen, Paul  
Allen, Thelma A.  
Allman, Jerry L.  
Almaguer, Cesareo  
Anderson, Christian

Anderson, Lana  
Andrews, Daniel  
Anthony, John L.  
Antwi, Emmanuel  
Armstrong, Trevor  
Arnett, Steven  
Arnold, Francisco  
Ash, Richard D.  
Augustin, Claudy  
Austin Jr., Verlin  
Avila, Juan P.  
Avila, Luis F.  
Banks, Keshia M.

Bankston, Walter  
Barclay, Jason A.  
Barnes, Courtney  
Barnette, Raymond  
Barraus, Jerel  
Barrera Jr., Ricardo  
Barsan, Vasile  
Bartholomew, Brad  
Batalla, Louis E.  
Bates, Joe  
Bates, Monti  
Batista, Robert  
Batson, Stephen

Baynum, Buddy  
Beasley, Dwight  
Beason, Justin C.  
Bell, James E.  
Bell, William E.  
Beltran, Genaro  
Benson, Alvin G.  
Benson, Dolores  
Bershing, Daniel  
Bertram, Anton  
Beyers, Joe D.  
Bigelow, Robert S.  
Bills Jr., Lawrence

Bishop Jr., Lovely  
Bishop, Scott D.  
Bizios, Dimitrios  
Blackwell, D'Alton  
Blake, Daniel J.  
Blakely, Kim J.  
Blakhya, Muhammad  
Blanding, James R.  
Blunt, Ben C.  
Bogle, Kyle B.  
Bojorquez Sr., Arturo  
Boney, Dory J.  
Boston, Reginald

Boudreau, Bernard  
Bowen Jr., Edgar  
Bowen, John M.  
Bragg, Ronald  
Brar, Gurtej S.  
Bratz, Thomas C.  
Brewer, Douglas E.  
Brinson, Bruce L.  
Brister, Arthur W.  
Broadway, Nicholas  
Brooks, Tyler K.  
Broussard Jr., Morris  
Brower Jr., Warren

# Welcome New BCOs 1/1/17 - 3/30/17

Brown Jr., Timothy  
Brown Sr., Ulysee  
Brown, Bearta  
Brown, Chris A.  
Brown, Edward  
Brown, James M.  
Brown, John W.  
Brown, Mark D.  
Brown, Robert  
Brown, Sean  
Brown, Wilbert  
Bruno, James K.  
Brunswick Sr., Nathan  
Bryant, Jeffrey  
Bryars, Frank  
Buckridge, David  
Bulka, David S.  
Burch, Thomas  
Burnett, Calvin  
Burney, Timothy  
Burrech, Cathy  
Burroughs, Cody  
Butler, Randall  
Cabral, Wayne  
Caceres, Clemente  
Calderon, Julio  
Cameron, Brian  
Cameron, Daniel  
Cantu, Jose E.  
Carlson, Jesse  
Carriere, Darrick  
Carroll, Anthony  
Carter, Dustin S.

Cartwright, Jeffrey  
Casaubon, Sergio  
Castillo Sr., Fernando  
Castillo, Carlos  
Cautoclaud, Cantz  
Caver, Darius  
Caylor, Michael A.  
Cervantes, Armando  
Chandowalia, Rohit  
Chapa, Jesus A.  
Chayka, Oleksandr  
Cherry, Patrick  
Chispell, Daniel  
Ciftdogan, Riza  
Clark, Billy O.  
Clark, Stephanie  
Clay, Randy D.  
Clevenger, Brian  
Clevenger, Lisa  
Clinton, Timothy  
Coad, John F.  
Coe, James C.  
Cogbill, Kent A.  
Coldwell, Bill  
Coleman, Anthony  
Coleman, Donnie  
Coleman, Patrick  
Collingwood, Calvin  
Colt, Todd J.  
Compere, James  
Contreras, Victoriano  
Cook, Michael S.  
Cooper, John F.

Copeland, John  
Corcoran, Brian  
Cotten Sr., Stephon  
Cotten, Richard  
Cox, Robert L.  
Cozzens, William  
Craig, Navaro C.  
Craven, Matthew  
Crawford Jr., Benny  
Crawford, Benjamin  
Crawford, John  
Crawford, Joseph  
Craycraft, Timothy  
Croddy, Mark D.  
Cruz Jr., Hector  
Cruz, Pablo  
Cubero Jr., Eloy  
Cuhadar, Aydogan  
Cummings, Thomas  
Cuoco, Frank  
Daley, Neville D.  
Dandrade, Norman  
Daniels, Delvin  
Daniels, Thaddeus  
Davenport, Channing  
Davis Sr., Tony  
Davis, James E.  
Davison, Robert  
Dawson, Cary M.  
Dawson, Marcus  
Dedera, Gary  
Delaune, Colby  
Demmy, Kenneth E.

Des Jardin, Casey  
Desmond, Stanton  
Dessources, Gostave  
Dev, Sushil K.  
Diaz, Jorge A.  
Dickerson Jr., Willie  
Diluigi, Victor J.  
Dominie, Michael  
Dooley, Allan W.  
Dostovic, Huso  
Dubbelde, Arnold  
Dunphy, Matthew  
Dunson, Gregory  
Duran, Guillermo  
Durbin Jr., Dean  
Dymeshaz, Gregory  
Eddins, Steven  
Edwards, Dionda  
Edwards, Kevin  
Egal Sr., Omar  
Ehrenpreis, David  
Elzy, Leroy I.  
English, David L.  
Enis, Dwight  
Ercolani, Frederick  
Escalante, Marcell  
Espinal, Andrelina  
Estrada, Miguel  
Eustache, Sammy  
Evans, Jason L.  
Evans, Sethia A.  
Faddler, Daniel  
Fahey, Christopher

Falgout, Ryan D.  
Farson, Daniel R.  
Fast, Harry A.  
Feldman, Wayne  
Felt, Michael C.  
Fenner, April R.  
Ferguson, Anthony  
Ferguson, Hakeem  
Fernandez Sr., Fernando  
Fernandez, Braulio  
Ferneda, Wellington  
Fero, Jonathan  
Ferrell, James  
Ferrera, Brent M.  
Fieth, Matthew  
Figueroa, William  
Fitzgerald, Michael  
Fleck, Albert T.  
Fornaris Sr., Johan  
Forsythe, Marc W.  
Fraga, Catalin G.  
Freeman, James  
Froyman, Sergey  
Fullerton, Ronald  
Fulmer, Joseph  
Gainers, Jack C.  
Gamez, Hector  
Garza, Jaime  
Gay, Roger T.  
Gennett, Michael  
Gerken, Dean B.  
Gilces, Paul A.  
Gillespie, Anthony

Gipe, Jerry L.  
Gipe, Tanya L.  
Glenn, Jeffrey C.  
Golagh, Sabri F.  
Gomez, Mauricio  
Gonzales, Patrick  
Gonzalez, Edward  
Gonzalez, Jesus  
Gonzalez, Jose  
Gonzalez, Roberto  
Goodwin, Franklin  
Gormley, Justin  
Gourdon, Jesse  
Graham, Corey  
Graham, Deshaun  
Greear, Mary L.  
Greear, Travis J.  
Green, Michael  
Griffith, Michael  
Griffith, Ralph  
Gross, Brian K.  
Grund, Allan W.  
Guidry, Jamathan  
Hadzic, Sead  
Hagans, Tonie  
Hair, Michael R.  
Hair, Wanda D.  
Hall II, Carl  
Hall, Celton  
Hall, Timothy J.  
Hamadeh, Abdul  
Hamlett Jr., Andre  
Hamm li, Donald

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# Welcome New BCOs 1/1/17 - 3/30/17

Hampton Jr., Gary  
Hardwick, Steve  
Hargrove, Kendel  
Harrington, Keith  
Harrington, Lora  
Harrington, Richard  
Harris Jr., James  
Harris, Brenda  
Harris, Robert  
Harris, Ronald  
Harris, Tommie  
Hartsfield, James  
Hastie, Michael  
Havermale, Franklin  
Hawley, Gaylene  
Haynes, Anthony  
Hefner, Kimberly  
Henderson, Cameron  
Henry, Lewis J.  
Henry, Michael  
Henry, Thomas C.  
Hernandez, Fernando  
Herndon, James  
Hess, Maike E.  
Hess, Michael J.  
Hidalgo, Miguel P.  
Hill, Jerry E.  
Hill, Richard E.  
Hills, John W.  
Hines, Gregory B.  
Hockstra, Jason A.  
Hodges III, Thelogust  
Hoener Sr., Eric

Holcombe, Robert  
Holliman, Taurus  
Hollinger, Mark  
Holloway, Kevin  
Holmes, Nathan  
Hooker, Andre  
Hooper, Kenneth  
Hopkins, Dennis  
Horne, Louis S.  
Hovanec, Joseph  
Howell, Michael  
Hubbart, Jeffrey  
Hudson, Nateeyah  
Huesmann, David  
Hughes, James  
Hughes, Robert  
Hughes, Willard  
Huguet, Jose A.  
Humphrey, Kenneth  
Hunt, James H.  
Hunt, Roxanne  
Hunter Jr., Robert  
Igbi, Prosper E.  
Imamovic, Mirsad  
Ingram, Karen L.  
Jackson, David S.  
Jackson, Marcus  
Jackson, Sylvester  
Jacques, Elie  
Jarrett, Marcelle  
Jefferson, Jeffery  
Jefferson, Louis  
Jennings, Clifton

Jimale, Ahmed H.  
Johns, James D.  
Johnson Jr., Herman  
Johnson Jr., Terry  
Johnson Jr., Thomas  
Johnson Jr., Timothy  
Johnson, Darryl K.  
Johnson, Javoris  
Johnson, Kelvin  
Johnson, Larry  
Johnson, Lemarrell  
Johnson, Robert  
Johnson, Shirley  
Jones, Elton  
Jones, Geoffrey  
Jones, Kamau  
Jordan Sr., Stephen  
Kanz, Jeffrey J.  
Kaplowitch, Ross  
Kasye, Robert B.  
Kavcu, Apo  
Kazanes, Christopher  
Keene, Nancy L.  
Kees, Soren M.  
Kelly III, Charles  
Kelly, Daniel M.  
Kendrick, Andrew  
Kenosky, William J.  
Kerr, Robin L.  
Ketelsen, Lucas  
Kim, Taehyun  
King, Michael  
Knoppel, Jorgen

Kolb, Daniel J.  
Kongsima, Pouvieng  
Kopacz, Krzysztof  
Kortman, Steven  
Kortman, Wendy  
Krout, Jesse W.  
Labrie, Nicholas  
Ladd, Alvy J.  
Ladd, Norah  
Laitinen, Jerry  
Larger, Alan P.  
Lawler, Robert  
Lawrence, Arthur  
Lee, Bryant A.  
Lee, Ronney L.  
Leed, Todd  
Legrow, Donald  
Lemon Jr., Alan  
Lemons, Jeffery  
Leonard, Denniston  
Lester, Timothy  
Letovaltsev, Sergey  
Lewis Jr., Carl  
Lewis, Antonio D.  
Lewis, David T.  
Lewis, Jim H.  
Lewis, Tanya  
Lewis, Walter L.  
Licon, Marcos A.  
Lilly, Mark K.  
Limon, Randall A.  
Littlefield, Robert  
Lofton, Moses

Long, Andre L.  
Loper, Dendra  
Lopez, Lino E.  
Losee, Damon  
Lot, Gervakisson  
Love, James D.  
Lovelace, Shanna  
Lovelace, William  
Lowe, Thomas  
Loye, Michael G.  
Lozano, David  
Lucas, David M.  
Lucero, Carlos A.  
Ludgate, Edwin  
Ludwig, Daniel  
Lyman, Aaron M.  
Mack, Trellis  
Maddron, Shannon  
Madrigal, Ivan  
Maguire, Thomas  
Maklary, Christopher  
Mallory, Brandyn  
Mancini, Jeffrey  
Mangum II, Philip  
Manning, Calvin  
Mansay, Idris  
Marah Jr., Alusine  
Marble, Jason L.  
Mareus, Miler  
Margis, Forrest  
Margis, Yvonne  
Marks, Jontay S.  
Martin, Andrew

Martin, Curtis  
Martin, Darci  
Martini, Stanley  
Mason Sr., Sean  
Mathai, Alwin J.  
Matuska, Joseph  
Matuska, Judith  
Maurell, Samuel  
Mayes, Jamar J.  
Mayfield, Robert  
McClain, Richard  
McClenney Sr., Keith  
McCormick, Billie  
McCormick, Clemmie  
McCormick, Kim  
McCroskey, Shawn  
McDaniel, Dale  
McDonald, Christian  
McDougall Sr., Ralph  
McGee, Terry D.  
McIntosh, Levance  
McLintock, James  
McMichen, Barry  
McNulty, Robert M.  
McPherson, Obrey  
Meadors III, Herbert  
Meissner, John P.  
Melendez, Roberto  
Mendez, Ray  
Meraz, Jose M.  
Merisier, Florince  
Meyers, Perry  
Mihai, Emanuel

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# Welcome New BCOs 1/1/17 - 3/30/17

Milian, Oscar  
Miller, Brian D.  
Miller, Brian N.  
Miller, Christopher  
Miller, James R.  
Miller, Stacey R.  
Milunovic, Dusko  
Mitchell, Carol L.  
Mitchell, David K.  
Mitchell, Dennis E.  
Moawiye, Hassan  
Mohamed, Hassan  
Moise, Daniel  
Mokaram, Sayed  
Mona Sr., Fadi  
Montandon, David  
Montijo Jr., David  
Moody, Kirby M.  
Moody, Susan M.  
Moore, Jimmy Q.  
Moorman, David  
Morales, Carlos  
Morgan, Lee  
Morrison, Andre  
Morrison, William  
Moseley, Stanley  
Moses, Benjamin  
Moyd, Anthony  
Muhr, Randolph S.  
Munoz, Victor B.  
Murphy, Kermit  
Musko, Charles  
Myers, Mark A.

Myrick, Gregory  
Nauhn, Steven G.  
Neighbours, Timothy  
Netherland, Allen  
Neville, Ryan J.  
Newsom III, James  
Newsome, Jarrod  
Newsome, Patricia  
Newsome, William  
Niang, Mohamet  
Nicholson, Georgy  
Nixon, Rennie M.  
Norton Jr., Richard  
Null Jr., Ronald  
Ochoa Jr., George  
Olsen, Kenneth J.  
Onate Jr., Leobardo  
Ontiveros, Cesar  
Orange, Onack  
Osborne, Thomas  
Otalvaro, Carlos  
Outlaw, Edwin J.  
Owens, Andrew  
Palm, Jeffrey D.  
Palma, Roberto F.  
Palmer Jr., Willie  
Palmer, Antonio  
Parson, Marcus  
Patterson, John  
Patterson, Karen  
Payne II, Johnny  
Pearce, Dennis  
Pearson, Barron

Pelletier, Christopher  
Pena, Michael  
Penney, Bobby  
Perkins, Kyrial  
Peters, Lewis  
Phelps, James  
Phillips, Mark A.  
Phothisarath, Sintolo  
Pierce, Anna M.  
Pitts, Isaac J.  
Polan, Stephen  
Porter, Kristy E.  
Potzkov, Lubomir  
Powell, John R.  
Prince, Ronald R.  
Quick, Shaun W.  
Quiring, Katharina  
Quiroz, Gustavo E.  
Rai, Raj  
Rai, Ram K.  
Ramer, Matthew  
Ramirez, Amira  
Ramirez, Danny  
Ramirez, Miguel  
Ramos III, Rumaldo  
Ramos, Luis M.  
Ramsey, Arrick  
Rashadd, Daimmaire  
Raven, Lonnie S.  
Redd, Marcus  
Reed Sr., Sony  
Reese, William  
Reid, Peter R.

Reyes, Alberto  
Reyes, Omar A.  
Richards, Troy  
Richardson, Jason  
Richardson, Jeffrey  
Richardson, Joseph  
Rieser, John W.  
Rinehart, Stephen  
Rines, Timothy M.  
Roberts, Ronald  
Robinson, Jodie L.  
Rodrigues, Keeron  
Rodriguez, Jose A.  
Ross II, Alvin  
Ross, Jason  
Roush, John  
Rowan, Guy L.  
Rumph, Dennis  
Russin, Murray  
Ryan, Whitney  
Ryzhykh, Aleksandr  
Sab, Serge  
Safdar, Adnan  
Salmons, Joshua  
Samat Sr., Abdiqaadir  
Sanchez, Cesar  
Sanders, Jimmy  
Sanderson, Christopher  
Sandoval, Armando  
Santiago, Luis F.  
Santiago, Raymond  
Santiesteban, Loria  
Saunders, Clinton

Schnierlein, Frederick  
Schroeder, Leyetta  
Schroeder, Shane  
Scott Sr., Gary  
Scott, George A.  
Scott, Ross R.  
Scott, Tommie  
Scott, Willie  
Searcy, Robert  
Secrist, Scott  
Seiser, Eric K.  
Settle, Kevin  
Sharifal, Siraji S.  
Shaw, Matthew  
Shepard, Mark A.  
Shouse, Robert G.  
Sidhu, Ramandeep  
Simmons, Terence  
Simonson, Michael  
Simper, Shane J.  
Sims, Terrance  
Sims, Vivian D.  
Singh, Kulpreet  
Singh, Rajwinder  
Sisk, Russell E.  
Skaggs, Terry A.  
Smart, Michael G.  
Smith II, Ronald  
Smith Jr., Andrew  
Smith Jr., Timothy  
Smith, Angela  
Smith, Junior  
Smith, Randal

Smith, Robert  
Smith, Terry E.  
Smith, Tracy A.  
Smooth Jr., Edward  
Snerling, Ricky  
Snider, Stefan W.  
Sofranuik, Darrell  
Somerset, Roderick  
Southern, Edward  
Spann, Cynthia  
Spann, Derek  
Speigner, Byran  
Spence, Ian E.  
Sprague, Emily  
St. Paul, Rickie  
Stanford, Gerald  
Steele, Michael  
Steward Jr., Pernell  
Stewart, Averon  
Strawsine, William  
Suarez, Donell  
Suero, Jose M.  
Summers Jr., Richard  
Sumpter, Dedic  
Swain, Walter R.  
Swartz, Gary S.  
Swift, Shawn P.  
Sykes, James E.  
Tabora, Luis E.  
Tackett Sr., Donald  
Tate, Dwayne  
Tate, Milton C.  
Taylor, Alvin S.

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## Welcome New BCOs 1/1/17 - 3/30/17

Taylor, Jenni N.  
Taylor, Joe K.  
Taylor, Kasheem  
Taylor, Sheilla R.  
Tekele, Getu W.  
Telleria, Sergio  
Terry, Freddie  
Terry, Ramon D.  
Therwhanger, Toby  
Thomas, Christopher  
Thomas, Daniel  
Thomas, Terence  
Thompson, Kathy  
Thompson, Mark  
Thornton, Nigel  
Thurmond, Edward  
Tindall, William

Toevs, Jonathan  
Toliver, Karen M.  
Toller, James H.  
Toth, John A.  
Tovar, Francisco  
Townsend, Kenzie  
Tracchia, Claudio  
Trkulja, Gordon  
Trower Jr., Richard  
Troyer, Chad E.  
Truong, Lan K.  
Tryon, James A.  
Turner, Todd W.  
Uba, Johnever C.  
Ugrenovic, Mirko  
Ugrenovic, Stevo  
Utech, Christopher

Van Gelderen II, Donald  
Van Kleef, Ted  
Varbel, Teresa C.  
Vasquez, Joel  
Vega, Dionisio N.  
Vega, Jose J.  
Ventura, Jose M.  
Wade, Andrew  
Walden, Elvis M.  
Walker Jr., Sylvester  
Walker, Evan P.  
Walker, James  
Wallace, Robert  
Walton, Christopher  
Wanda, Donald  
Washington, Gregory  
Waterbury, Garrett

Waters, Michael  
Watt, Jimmie R.  
Watt, Orie S.  
Waxler, Lucas A.  
Wean, Charles D.  
Weaver II, Victor  
Wells, Winston J.  
West, Fredrick  
Whitaker Jr., James  
Whitaker, Derald  
White, Bryan  
White, Tyrone  
Whitener, Terry  
Whittington, Timothy  
Wiggins, Milton  
Willhoite, Thomas  
Williams Jr., Joseph

Williams, Bernadette  
Williams, Bishen F.  
Williams, Dannette  
Williams, Eric E.  
Williams, Johnson  
Williams, Lloyd A.  
Williams, Tony M.  
Williamson, Jerry  
Willis, Edward  
Wilson, Bobby  
Wilson, James  
Wiltz, Olando P.  
Winston, Claudia  
Winston, Dean  
Wint, Christopher  
Winters, Vernon  
Wirt, Jason E.

Wise II, Ronnie  
Wolabaugh, Todd  
Wolcott, Brian J.  
Wolfe, Patricia  
Wombles Sr., Jessie  
Worthington III, Joseph  
Wright, Camoy  
Wyles, Bakary C.  
Yanez Jr., Isidro  
Young, Kevin J.  
Yu, Jianqiang  
Zabaleta, Daniel  
Zambrano Jr., Benjamin  
Zdanek, Kenneth  
Zegelnicks, Lori  
Zlyvko, Sergiy

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## Happy Anniversary BCOs 10+ Years 1/1/17 - 3/30/17

### 38 YEARS

Wilcox, Paul W.

### 37 YEARS

Wingfield, Jimmy O.

### 36 YEARS

Pearson, Charles A.

Plymale, Robert W.

### 34 YEARS

Daniels, Lonnie

Durbin, John M.

### 33 YEARS

DeYoung Sr., Billy Joe

Presar, David N.

Presar, Richard N.

Swaim, Richard K.

### 32 YEARS

Lowe Jr., Gordon

Lowe, Cheri O.

Miller, Charles

Moreland, Karl P.

### 31 YEARS

Bolduc, Anthony

Bayton, John R.

Crum, Donald R.

Reinhardt, Ronald L.

Whitehead, Andrew

### 30 YEARS

Bowman, Randy

Bryant, Bruce D.

Hubrig, Steven C.

### 29 YEARS

Atzl, Jerome W.

Bell, Roger E.

Boyer, Gary T.

Hicks, Lancer C.

Luna, Jorge T.

Rogers Jr., Joseph

Roth, Ronald

Shell, Fred C.

Zolman, Dennis M.

### 28 YEARS

Adams, John M.

Depoy, Dennis L.

Foster, Frederick

Hinckley, John E.

Minot, Arnold F.

Sedgwick, Arthur

Singo, Robert R.

### 27 YEARS

Gonyea, Kenneth

Meagher, James P.

Podraza, Michael

Sotiropoulos, Spiro

# Happy Anniversary

BCOs 10+ Years 1/1/17 - 3/30/17

## 26 YEARS

Conway, Curt R.  
Dishner, Dennis R.  
Lizotte Jr., Normand  
McClellan, Charles V.  
Pagel, Stephen L.  
Peters, Glenn A.  
Renninger, Cletus S.  
Reyes, Mario R.  
Robison, James R.

## 25 YEARS

Bailey, Charles C.  
Barczewski, Thomas L.  
Crawford, Gene A.  
Kazukiewicz, Paul S.  
Loope, Richard A.  
Thalman, Ned W.  
Welge, Randy L.  
Willcutt, Benjamin H.  
Wixom, Lynn J.

## 24 YEARS

Aktas, Ercan C.  
Banister, Jimmy R.  
Hvizdos, Michael  
Jurashen, Robert M.  
McLarty, Barry N.  
Oprey, David  
Peterson, Gary R.  
Pierce, Ray D.  
Rea, Michael J.  
Smith, Judy D.  
Spradling, Charles H.  
Walerius, Dennis L.

Zawadzki, John

## 23 YEARS

Bayton, James P.  
Carr, Robert W.  
Guiry, Christopher  
Harrell, Billy G.  
Madray, Oswald G.  
Mattice, Joy Ellen  
Miglicio, Mark V.  
Miller, Jack C.

Petsch, Doug

Ross, John J.

Rubright, Gary E.

Stephens, Perry

## 22 YEARS

Bonnett Jr., Richard  
Bonnett, Richard H.  
Boon, Joe W.  
Crockett, Thomas C.  
Everling, Philip G.  
Jeffords, Gerald A.  
Main, Ralph R.  
Wills, Barry  
Workman, Gerald L.

## 21 YEARS

Bailey, Gregory W.  
Batalla Jr., Enrique  
Branch, Willie C.  
Deemer, Gary R.  
Dillingham, Mark A.  
Gale Sr., Robert  
Grantham Jr., Gail  
Hayen, Jeffrey L.

Johnson, Leslie  
Kavanaugh, Ledale  
Knuth, Donald W.  
Kohler, Benjamin C.  
Nestell, Marleen  
Nestell, Robert T.  
Nohle, John W.  
Owens, Bobby G.  
Schweitzer Jr., Ronald  
Shaw, Ronald D.  
Stickel Jr., Dale  
Walter, Terry L.

## 20 YEARS

Cartledge, Billy  
Cleary, William  
Duff, Justin D.  
Guillot, Duane P.  
Gullekson, Steven A.  
Kohl, Richard B.  
Mack, Larry A.  
McLaughlin, Thomas V.  
Mikel, Jeffrey D.  
Rhodes, James W.  
Richards, Jerry  
Stephens, Billy Joe  
Veach, Rex A.  
Vlasz, Richard A.  
Yocum, Judy F.  
Yocum, Willard N.  
Zelsdorf, David R.

## 19 YEARS

Airey, Michael  
Allen, Vincent

Baker, Jeffrey  
Davidson, Brock J.  
Dotterweich, David  
Edwards, Michael J.  
Farren, Harry M.  
Gutierrez, Steve P.  
Holbury Jr., Robert  
Leigh, James E.  
Melton, Cleveland  
Millard, Jack L.  
Morris, William  
Raymo, Vincent M.  
Tubman, Robert P.

## 18 YEARS

Babine, John T.  
Basford, Carl L.  
Brown, Dale R.  
Cox, Duane J.  
David, Carl W.  
Figueroa, Francisco  
Hall Jr., Richard  
Jackson, Robert  
Lawson, Edward A.  
McConnell, Gordon  
McCoy, Shelton E.  
O'Brien, John A.  
Plymale, Shirley M.  
Short, Travis E.  
Turnbull, Terry L.  
Vermeersch, Joel  
Williams, Kenneth P.

## 17 YEARS

Bickford, Beverly L.

Bickford, Michael R.  
Boone Jr., Robert  
Borntrager, David J.  
Cotter, Robert L.  
Crutcher, V. Wayne  
Downing, William L.  
Dubuc, David  
Eaton, Terry  
Fox, Jerry  
Gembler Jr., Clinton  
Haase, Kimberly A.  
Haase, Michael K.  
Hall, Arthur L.  
Haugen, Vernon  
Howard, Allen K.  
Jacob, Daniel  
Johnson, John  
McCoy, Robert L.  
Mollett, James E.  
Ormsby, Brian L.  
Peninger, Troy G.  
Schaber-Cotter, Joann  
Watson, Victoria J.  
Wilson, Dale  
Wire, Gary

## 16 YEARS

Bergt, Jerry A.  
Bernal, Zuleika  
Boos, Kenneth M.  
Carcache, Luis  
Darnes, David C.  
Dominguez, Louis A.  
Elliott, Jill L.

Fields Jr., Stephen  
Forbes, Kevin T.  
Hartt, Bob  
Hepworth, Douglas  
Hopkins, Ray  
Jones, Russell W.  
Jordan, Kerry  
Kauffman, Vernon  
Kennedy, Teddy J.  
Lofton, Victor A.  
Longoria, Martin  
McCullough, Teddy  
Metcalf, Leonard  
More, Edward T.  
Mosher, Dennis  
Nelson, Anthony  
Palmertree, Jerry G.  
Payne, Richard M.  
Ragland, William B.  
Rotondo, Dennis E.  
Sagastume, Edin N.  
Scott, Lee  
Shemwell, Gary E.  
Soucy, Andrew F.  
Stowers, Audrey L.  
Stowers, Stanford O.  
Swails, Cheryl A.  
Swails, Sidney D.  
Tinnel, Jeffrey J.  
Turner, Gregory F.  
Waddles Sr., James  
Waddles, Lajana  
Walden, Michael

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# Happy Anniversary

BCOs 10+ Years 1/1/17 - 3/30/17

Walden, Rebecca L.  
Wendt, Gloria J.  
Whitaker, Harold K.  
Whitaker, Nancy K.  
Williamson, William  
Wimberley, Dennis  
Young, Charles

## 15 YEARS

Balan, Dorin  
Beck Jr, Henry  
Bowman, Lee  
Broadis, John A.  
Calvert, Albert  
Clinton, Harry D.  
Cockerham, Dennis W.  
Debruin, Rodney  
Derifield, Margreet  
Dionne, Heather  
Dodwell, Vickie L.  
Eggleston, Trent  
Francies, Michael R.  
Gallagher, Kenneth  
Gernhart, Milton R.  
Gobrogge, Daniel A.  
Harris, Daniel C.  
Henderson, Neil  
Highley, John D.  
Hill, Richard  
Hudson, Paula  
Hudson, William P.  
Ickley, Randy  
Johnson, Catherine  
Johnson, Lance

Johnson, Larry  
Johnson, Robert  
Kelly, Thomas S.  
Kirby, Chuck  
Kirby, Sherrie  
Klein, Ira W.  
Mowen, Brian  
Nicholson, Troy B.  
Nobert, Robert  
O'Brien, Pat M.  
Peterkin, Peter S.  
Redmond, Timothy  
Rider, Timothy  
Roberts, Michael  
Rogers, Mary E.  
Ross, Glenn T.  
Samples, John R.  
Schumacher, Daniel  
Seace, John  
Shaffer, Mike N.  
Shaw, Ronnie W.  
Smith, Tim L.  
St. Louis, Daniel  
Steward, Randolph  
Stockton III, Thomas  
Walsh, Martin  
Ward, Donald A.  
Warren, Jay E.

## 14 YEARS

Andersen, Rusty  
Ater Jr., Bill  
Austin, Douglas M.  
Baker, James

Blatter, Richard L.  
Briggs, Randy D.  
Cagle, Morrison  
Carsey, William  
De Marco, Michael  
Dilfer Jr., Harold  
Foster, Joseph C.  
Fuller, John A.  
Garza, Antonio  
Graf, Ken E.  
Hammond, William  
Harmon, Joan A.  
Harmon, Roy A.  
Hoth, Steven L.  
Huff, Eric  
Huggins, Brent  
Irick, Barry P.  
Kessler, Steven  
Mason, Danny  
McCall, Rick D.  
McCandless, Bobby  
McDaniel, Jeffery W.  
McNeil, Matthew W.  
Medina, Michael  
Patenaude, George  
Rabalais III, Millard  
Reed, Deres R.  
Reed, Hung N.  
Ringelstetter, Craig  
Ringelstetter, Lisa  
Rutherford, Cynthia  
Rutherford, Doug  
Schober, Michael G.

Schober, Sheryl L.  
Sigurdson, Siguryon  
Snyder, Stanley B.  
Thompson, Derrick K.  
Thompson, James D.  
Tubbs, Lloyd C.  
Walton, Rocky A.

## 13 YEARS

Aumiller, Joe B.  
Baker, Rodney C.  
Bankston, Ilan  
Bean, James S.  
Bigham, David  
Boyd, Steven  
Brown, David A.  
Brown, James A.  
Colantuono, Thomas  
Connor, James M.  
Daft, David  
Daft, Jewell  
Davis, Clifford  
Dworakowski, Roman  
Eisaman, Roger A.  
Favela, Jose L.  
Findley, Leon  
Fitz, James  
Gauthier, Matthew  
Giacomo, Edith  
Giacomo, Kody  
Golling, James J.  
Haywood, Rick  
Heath, Johnny L.  
Hendley, Jeanette

Hessler, Debra  
Hessler, Ernst  
Huaman, Pablo E.  
Johns, Jeffrey  
Johnson, James  
Jones, Carol  
Jones, Merrill  
Keith, Bradley J.  
Lackey, Glenn  
Lamont, Harry I.  
Lee, Michael T.  
Logan, Cecilia  
Logan, Jaimie  
Martinez, Salvador  
Mathes, Fred  
Mathews, Jimmy  
McAllister, Ned F.  
Mead, Robert  
Miller, Jo Anne  
Mills, David  
Nelson, Grover  
Nelson, Sarah  
Obregon, Rafael  
Phillips, Steven  
Pickett Jr., Jeremiah  
Pugh, William  
Richter, Edward  
Riley, Raymond  
Rock, Darl W.  
Rock, Janet S.  
Sawyer, David A.  
Self Jr., James  
Skaggs Jr., Russell

Speer, Michael D.  
Speer, Vickie L.  
Taylor, Ronald L.  
Thomas, Gregory L.  
Valle, Noe  
Weidner, Matthew J.  
Witten, Carl  
Wood, Marvin F.  
Wrobel, Leszek  
Zavala Jr., Jorge

## 12 YEARS

Adams, Kenneth  
Alvarez, Carlos  
Antolak, Grzegore  
Bocchini, Hiurick  
Boss, Gregg  
Boyer, Edward  
Bramblett, Dennis L.  
Bran, Ricardo  
Cotton, Randy D.  
Crandall, David A.  
Culp, Steven  
Dimase, James J.  
Domalik, Robert A.  
Enloe, Philip  
Hannabach, Ronald  
Harris, Grady E.  
Hawley, Martin D.  
Herlston, Tom  
Hughes, Phillip  
Hurd, John  
Jarvais, Roy  
Knox, Danny

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BCOs 10+ Years 1/1/17 - 3/30/17

Larrick, John L.  
Lott, David  
Lovell, Mark D.  
Lusk, Walter A.  
Manier, Gary L.  
Martinez, Rowan  
Matthews, James  
McDermott, Thomas P.  
Miller, Thomas H.  
Morrison, David L.  
Newton, Chris  
Olesniewicz, Gregory  
Richey, Steve  
Smith, Patrick A.  
Smith, Randal L.  
Sturgill, Ricky  
Tallada, Bruce  
Taylor, Donald R.  
Taylor, Mary E.  
Velez, Rafael  
Walker, Richard L.  
Willard, Campbell D.  
Williams, Paul W.  
Wommack, Michael  
Worthington, Gerald  
Wyman, David

## 11 YEARS

Albert, Felton  
Alvarado, Gonzalo

Arantes, Eros  
Arthur, Jeffrey S.  
Bledsoe, Charles L.  
Clifford, John W.  
Diaz, Pedro  
Donovan, Joseph E.  
Doyle, Matthew  
Dye, Brian S.  
Egan, Darragh F.  
Falkinburg, Richard  
Foley, Rodney S.  
Fultz, Gerald L.  
Goncalves, Jose A.  
Gongora, Feliciano  
Gonzalez, Jorge A.  
Groening, Katharina  
Hackett, Gregory A.  
Hudson, Earnest  
Jolic, Boris  
Jolly, Jay  
Kolar, Brenda  
Ledgerwood, Donnie R.  
Lucero, Horacio  
Moreno, Juan C.  
Morrison, Gerald L.  
Moser, Timothy V.  
Moskwa, Franciszek  
Mosley, Gary  
Motes, James W.

Nunis, Oral W.  
Ochoa, Marcos  
Padilla, Roberto A.  
Porter, Bennie  
Puckett, Anthony  
Ray, Jeffrey S.  
Richardson, Sammy  
Shaw, Dennis M.  
Shelton, Thomas G.  
Smith, David W.  
St. Coeur, Bonny  
Thompson, Connie  
Turey, Douglas  
Tyler, Joseph  
Tyler, Michelle  
Van Doren, Robin  
Vanzuiden, Roger  
Veurink, Travis J.  
Wall, Sammy D.  
Webster, Kathleen  
Wiederholt, James  
Wiggins, Gary  
Wilson, Ronald

## 10 YEARS

Adams, John D.  
Almonte, Alberto F.  
Andrews, John D.  
Andrews, Pamela S.  
Apierre, David

Bandy, Tywarren D.  
Banuelos, Felipe D.  
Brown, Michael S.  
Bujalski, Tadeusz  
Burrows, Daniel  
Butler, Kevin M.  
Caldwell, James  
Cantu, David  
Catherman, Daniel  
Colter, Gregory L.  
Cooper, Stephen  
Cowley, Jerry  
Curley, Peter  
Davis, Glen H.  
Deford, Michael  
Drake, Rusty L.  
Durrett, James R.  
Dyer, Gary  
Erb, Michael  
Farmer, Thad  
Fisher, Joseph F.  
Franken, John M.  
Gipson, Edward  
Gomez, Walter L.  
Goodman, Alvin J.  
Griffin, Mark  
Hamman, Kenneth  
Harlow, William  
Hayes, Michael

Henning, Brian J.  
Herron, Harold  
Hester, Dewey E.  
Hill, John P.  
Hyppolite, Pierre  
Ight, James E.  
Johnson, Carl  
Joseph, Roger  
Kolody, Richard  
Lequia, Angela R.  
Lequia, Joseph A.  
Macy, David F.  
Mangrum, Mark J.  
Medina, Henry G.  
Medrano Jr., Alfredo  
Mendoza, Francisco  
Mundy, David R.  
Murray, Aubrey N.  
Oldham, Timothy R.  
Ordan, John S.  
Palmer, Eugene A.  
Perez, Armando  
Phillips, Mark  
Picazo, Joe  
Pierce, Connie A.  
Powell Sr., Glynis  
Price, Dennis F.  
Reddick, Kenneth  
Remo, Leslie

Rivera, Fernando  
Robinson, Scott  
Rylott, Glen  
Saenz, Primitivo  
Sagastume, Nery  
Sampson, Louis  
Sirbu, Zenoviu O.  
Sloan, Troy  
Smith, James L.  
Smith, Mark A.  
Spicer, Dale E.  
Stephenson, Clarence  
Tate, David  
Tillman, Peter  
Toschlog, Robert  
Tyner, Bobby R.  
Van Natta, Troy  
Voss, Richard W.  
Walters, Perry L.  
Ward, Steve O.  
Williams Sr., Michael  
Winnicki, Edmund J.

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